

Guidelines for Promotion to Professor from the Post of Senior Lecturer within the Human Science Academic Area

A professor holds the University's highest teaching post. Professors play an especially important part in academic leadership and teacher organisation. Professors are the main guarantors of development and high quality in research and teaching. Professors shall participate in the international development of their field, contribute to research collaborations and networks, endeavour to secure external research funds and support pedagogic activities. Professors are expected to participate in and contribute to the University's common development efforts.

A senior lecturer at Stockholm University who is employed with tenure shall upon application be promoted to professor if he or she meets the eligibility requirements for promotion. The general framework for the present guidelines consists of the provisions of Ch. 4 of the *Higher Education Ordinance* (HF) and those of the *Employment Regulation for Employment and Promotion of Teachers at Stockholm University* (AOSU).

An application for promotion to professor is subject to the same rules for expert assessment of competence (Swedish: sakkunniggranskning) as apply to the recruitment of professors. The decision on the number of experts is taken at the faculty level. The subject area for employment as professor shall normally be the same as for employment as a senior lecturer. In special cases, it may be decided that an expert assessment is clearly unnecessary, e.g., if an applicant's expertise has recently been assessed in another context in which his or her expertise has been found to correspond to the criteria within the Human Science Academic Area applicable to employment as professor. An underlying premise is that an employee who has been promoted is not thereby automatically entitled to altered work tasks or terms of employment. Decisions regarding promotion to professor shall be preceded by the preparatory assessment of the academic appointments board. The appointment decision is taken by the University's Vice-Chancellor.

Under the AOSU, a researcher who has been appointed or will be appointed as a Wallenberg Academy Fellow can be appointed professor in accordance with rules applicable to promotion from the post of senior lecturer to professor. The Vice-Chancellor can also permit the possibility of promotion in cases deemed to be of corresponding character if there are special reasons for this.

Criteria for promotion

The eligibility requirements for promotion to professor are the same as those that apply to an advertised post as professor, i.e., scientific and pedagogic expertise is required. The

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assessment of pedagogic expertise shall be accorded the same attention as the assessment of scientific expertise (HF 4:3).

Scientific expertise shall have been demonstrated through independent research efforts which significantly exceed that which is required for appointment to associate professor (Swedish: docentkompetens), both qualitatively and quantitatively.

Research results shall be of high quality and shall have been published in a form which is common within the discipline in question, which normally includes international and national peer review publications. To be promoted, the applicant shall be active and established within the scientific community. This can be accomplished through the planning and leadership of research, participation in national and international scientific networks and conferences as well as through external research funding. The applicant shall have experience of appointments as opponent or as a member of a dissertation examination committee, expert assessor (Swedish: sakkunnig) or expert reviewer (Swedish: expertgranskare). The qualification requirements shall be assessed on the basis of the relevant discipline's character and traditions.

To be promoted to professor, the applicant shall have experience of research supervision demonstrated through the active supervision of doctoral students. Active supervision means that the applicant has been the main or adjunct dissertation supervisor during a long or decisive period. The applicant shall also have undergone research supervisor training or be deemed to have acquired equivalent competence by other means.

The pedagogic expertise at the level of professor shall be demonstrated through teaching at both the basic and advanced levels as well as at the level of doctoral education, and shall be well-documented. The assessment of pedagogic expertise shall cover the applicant's planning, implementation and appraisal of teaching as well as supervision and examination. Such expertise shall be well-documented and in such a manner that also its quality can be assessed.

To be promoted, the applicant should have successful experience of leadership and development of teaching and research, as well as experience of appointments in, for example, boards and committees. In addition, the applicant shall demonstrate an ability to interact with the surrounding community and to make known his or her research and developmental activities.

To be promoted, the applicant shall have an ability to cooperate with colleagues and students, as well as other abilities and the suitability needed to satisfactorily carry out the work tasks. In addition, the applicant shall, in addition to doctoral student supervisor training, have attended university pedagogic training amounting to at least 15 credits or be deemed to possess equivalent competence.

The faculty boards can issue guidelines supplementing or clarifying the guidelines of the board of the Human Science Academic Area (Swedish: Områdesnämnden för humanvetenskaps riktlinjer för befordran till professor).

Application

The application shall be submitted in electronic form (WORD or PDF) to the registrar via e-mail registrator@su.se The application shall be structured in conformity with the University's common template for applications for promotion. Link to the template: Befordran – anvisningar för sökande. Printed monographs (publications in book form) shall be sent at a later stage once the experts have been appointed.

Qualifications cited by the applicant may not be altered after the time of application.